

**INTERNATIONAL SYMPOSIUM on GENDER EQUALITY IN THE ACADEMIA:  
BEST PRACTICES**  
**Commemorating the 100th Year of Women in Higher Education in Turkey**  
**6-8 November 2014**  
**Karaköy Minerva Palace, Istanbul**

Date	Time	Sessions	Participants
6/11, Thursday	9.00-9.30	Registration	
	9.30-10.00	Welcoming Remarks	<b>Ayşe Yüksel</b> (Sabancı University, on behalf of the Organizing Committee) <b>Sondan Durukanoğlu Feyiz</b> (Sabancı University) <b>Meral Akkent</b> (Women's Museum Istanbul) <b>Hüseyin Kelezoğlu</b> (Merrill Lynch)
	10.00-10.30	Opening Speech	<b>Şirin Tekeli</b> <i>Commemorating the 100<sup>th</sup> year of women's acceptance to higher education institutions in Turkey</i>
	10.30-10.45	Coffee Break	
	10.45-12.30	Panel 1: <b>Women in STEM</b>  Moderator: <b>Alev Topuzoğlu</b> (Sabancı University)	<b>Ilse Bartosch</b> (University of Vienna, Austria) <i>Bridging the Gender Gap by unveiling the myth of masculine physics</i> <b>Katerina Cidlinska</b> (Academy of Sciences, Czech Republic) <i>Mentoring program in technical sciences for secondary school female students</i> <b>Felizitas Sagebiel</b> (University of Wuppertal, Germany) <i>How women in leadership positions in science and technology can contribute to change gendered organizational cultures in universities</i> <b>Angelika Trübswetter</b> (Fraunhofer Society for the Promotion of Applied Research, Germany) <i>Learning from scenarios and role models about career paths in science</i>
	12.30-13.30	Lunch	
	13.30-15.15	Panel 2: <b>Gender in Academic Careers and Institutions – I</b>  Moderator: <b>Lüisa Husu</b> (Hanken School of Economics / Örebro University)	<b>Sarah Barnard</b> (Loughborough University, UK) <i>Academic culture in the UK: working practices and consequences for gender equality</i> <b>Sigrid Metz-Göckel</b> (Technical University of Dortmund, Germany) <i>Gender relations in the German scientific system: participation and exclusion</i> <b>Ayla Satilmis &amp; Henriette Ullmann</b> (University of Bremen, Germany) <i>Equality and precarity in academia – Opportunities and barriers in tackling the gender and diversity gap</i> <b>Stefanie Leinfellner</b> (University of Paderborn, Germany) <i>Transforming gender relations at German universities? – a case study about dual career families in academia</i>

6/11, Thursday	15.15-15.45		Coffee Break
	15.45-17.15	Panel 3: <b>Gender in Academic Careers and Institutions – II</b> Moderator: <b>İlker Birbil</b> (Sabancı University)	<b>Margrit Kaufmann</b> (University of Bremen, Germany) <i>Diversity Trouble? The topic of Gender and Diversity in the critical intersectional Studies and science system</i>  <b>Mathias Wullum Nielsen</b> (Aarhus University, Denmark) <i>Limits to meritocracy? Gender in academic recruitment and selection processes</i>  <b>Chiara Oppi &amp; Emidia Vagnoni</b> (University of Ferrara, Italy) <i>Gender equality in the governance of Italian universities: an explorative study</i>
	17.30-19.30	<b>Social Programme</b>	<b>Gender and Memory Tour of Beyoğlu</b> (Only in English, registration required.)

Date	Time	Sessions	Participants
7/11, Friday	9.30-11.00	Panel 1: <b>Policy Making and Implementation – I</b>  Moderator: <b>Mine Tan</b> (Istanbul Technical University)	<b>Nike Alkema</b> (German Research Foundation DFG, Germany) <i>The DFG-initiative "Research-Oriented Standards on Gender Equality" – Implementation Process and Progress Report</i>  <b>Liisa Husu</b> (Hanken School of Economics, Finland / Örebro University, Sweden ) <i>Interrogating gender and gender (in)equalities in academia and research: Nordic approaches</i>  <b>Rachel Palmen</b> (Giacomo Brodolini Foundation, Italy) <i>GenPort</i>
	11.00-11.15		Coffee Break
	11.15-12.45	Panel 2: <b>Policy Making and Implementation – II</b>  Moderator: <b>Çiler Dursun</b> (Ankara University)	<b>Ebru Tepecik</b> (Erlangen University, Germany) <i>Diversity Management - Gender and diversity strategies in academic policy</i>  <b>Irene Rehmann</b> (State Secretariat for Education, Research and Innovation, Switzerland) <i>Swiss Policy for promoting gender equality in Higher Education</i>  <b>Birgit Sauer</b> (University of Vienna, Austria) <i>The difficulties of gender equality governance at Austrian universities. A problem of competing institutional logics?</i>
	12.45-13.30	Lunch	
	13.30-14.30	Workshop: <b>University ranking on the basis of gender equality indicators</b>	<b>Andrea Löther</b> (Leibniz Institute for Social Sciences, Center of Excellence: Women and Science, Germany)
	14.30-14.45	Coffee Break	
	14.45-16.15	Panel 3: <b>Experiences from Turkey</b>  Moderator: <b>Deniz Tarba Ceylan</b> (Sabancı University)	<b>Mine Tan</b> (Istanbul Technical University, Turkey) <i>Gender and the university career in Turkey: The case of NETFA</i>  <b>Çiler Dursun</b> (Ankara University, Turkey) <i>An innovative example of gender equality action plan implementation in Ankara University through Genovate Project</i>  <b>Ayşe Yüksel</b> (Sabancı University, Turkey) <i>The Purple Certificate Program</i>
	16.15-16.45	Coffee Break	
	16.45 - 17.30	Round Up Session	Moderator: <b>Sibel Irzık</b> (Sabancı University, Turkey)
	19.00	<b>Exhibition Opening</b> at Sismanoglu Megaro	<b>100 Years Women at the University - Women's University 1914-1919</b>



Date	Time	Sessions	Participants
8/11, Saturday	9.30-12.30	Roundtable: <b>Policy Making Workshop</b>  Moderator: <b>Onur Sazak</b> (Istanbul Policy Center, Sabancı University)	<b>Open Forum</b>
	12.30-14.00	Lunch	
	14.00-16.00	Keynote Speech:  <i>The gendering of language in the biological sciences: looking back and looking ahead</i>  Moderator: <b>Gürol Irzık</b> (Sabancı University)	<b>Emily Martin</b> (New York University, United States of America)

